



# **CITY OF ALBUQUERQUE**

## **PERSONNEL BOARD MEETING VIA ZOOM**

### **WEDNESDAY, AUGUST 27, 2025**

**MEMBERS PRESENT:**

*Chair Sonja Y. Brown*  
*Vice Chair Jill Riester*  
*Teresa Geoffroin-Redd*  
*Eric Mitchell*

**OTHERS PRESENT:**

*Domonique Limon*  
*Christopher Peck*  
*Gregory Segura*  
*Andrew Lewis*  
*Kelly Haney*  
*John D'Amato*  
*William Grigg*  
*Shelly Mund*

### **MINUTES**

**I. CALL TO ORDER.**

Chair Sonja Brown called the meeting to Order at approximately 2:03 p.m. Member Trujillo was not present at today's meeting. All other board members were present via Zoom.

**II. REVIEW AND APPROVAL OF AGENDA FOR WEDNESDAY, AUGUST 27, 2025.**

Chair Brown announced that there is a change to the Agenda and welcomed new board member Eric Mitchell. Mr. Mitchell will sit in on all sessions of today's meeting, but he will not vote on the matters discussed.

Mr. Christopher Peck announced that there will be a personnel board election held September 8 – September 12, 2025 to fill the soon to be, two vacancies.

Member Geoffroin-Redd moved to approve today's Agenda with the change. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**III. REVIEW AND APPROVAL OF MINUTES FOR WEDNESDAY, JULY 23, 2025.**

Vice Chair Riester moved to approve the Minutes from Wednesday, July 23, 2025. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**IV. PUBLIC COMMENTS. \*Limited to three (3) minutes total time per person. None.**

**V. PRESENTMENT AND APPROVAL OF ORDERS:**

- **PB 23-05 – ORDER DISMISSING APPEAL.**
- **PB 23-11 – ORDER OF DISMISSAL.**
- **PB 23-12 – ORDER DISMISSING APPEAL.**
- **PB 23-13 - ORDER OF DISMISAL.**
- **PB 23-17 – ORDER DISMISSING APPEAL.**
- **PB 23-18 – ORDER DISMISSING APPEAL.**
- **PB 23-21 – ORDER DISMISSING APPEAL.**
- **PB 24-03 – ORDER DISMISING APPEAL.**

- **PB 24-12 - ORDER ON MOTION TO WITHDRAW APPEAL.**
- **PB 24-15 - ORDER DISMISSING APPEAL.**
- **PB 24-16 – ORDER DISMISSING APPEAL.**
- **PB 24-18 – STIPULATED ORDER OF DISMISSAL.**

**VI. PB 24-13 – REVIEW OF HEARING OFFICER FRANK COPPLER’S RECOMMENDATION TO REVERSE APD’S DECISION TO TERMINATE.**

Attorney Andrew Lewis appeared on behalf of the City and argued his position on the matter and requested that the Board uphold the City’s decision to terminate.

Attorney John D’Amato appeared on behalf of the appeared of the APOA and argued his position and requested that the Board reverse the City’s decision to terminate.

**VII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H) (2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H) (7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.**

Vice Chair Riester made a motion that the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried. Session was closed at approximately 2:15 p.m.

Vice Chair Riester made a Motion to leave closed session and return to Open Meeting at approximately 2:26 p.m. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried

The Board returned to open session at approximately 2:26 p.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chair Brown stated the Board was in closed session to discuss and deliberate on PB 23-05, PB 23-11, PB 23-12, PB 23-13, PB 23-17, PB 23-18, PB 23-21, PB 24-03, PB 24-12, PB 24-15, PB 24-16, PB 24-18, and PB 24-13. The matters discussed in closed meeting were limited only to those specified in the motion for closure and no other matters were discussed.

**PB 23-05** - Member Geoffroin-Redd moved to approve the Order Dismissing Appeal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 23-11** - Vice Chair Riester moved approve the Order of Dismissal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 23-12** - Member Geoffroin-Redd moved to approve the Order Dismissing Appeal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 23-13** - Vice Chair Riester moved to approve the Order of Dismissal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 23-17** - Member Geoffroin-Redd moved to approve the Order Dismissing Appeal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 23-18** - Vice Chair Riester moved to approve the Order Dismissing Appeal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 23-21** - Member Geoffroin-Redd moved to approve the Order Dismissing Appeal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 24-03** - Vice Chair Riester moved to approve the Order Dismissing Appeal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 24-12** - Member Geoffroin-Redd moved to approve the Order on Motion to Withdraw Appeal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 24-15** - Vice Chair Riester moved to approve the Order Dismissing Appeal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 24-16** - Member Geoffroin-Redd moved to approve the Order Dismissing Appeal. Vice Chair Riester seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 24-18** - Vice Chair Riester moved to approve the Stipulated Order of Dismissal. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.

**PB 24-13** - Vice Chair Riester moved to uphold Hearing Officer Frank Coppler's Decision to reverse the City's Decision to Terminate. Member Geoffroin-Redd seconded. A roll call vote was taken. Voted and passed 3-0. Motion is carried.


**VIII. OTHER BUSINESS:**

None.

**IX. ADJOURNMENT.**

Member Geoffroin-Redd moved to adjourn. Vice Chair Riester seconded. A roll call vote was taken. Voted 3-0. Motion is carried.

Meeting was adjourned at approximately 2:32 p.m.

Signed by:  
  
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**CHAIR SONJA Y. BROWN**  
**City of Albuquerque Personnel Board**

11/4/2025 | 6:52 PM MST  
**DATE**